



Position Title: Veterinary Scientist, Golden Retriever Lifetime Study (GRLS)

Department: Scientific Programs

Reports to: Chief Program Officer

Your Opportunity

The Veterinary Scientist for GRLS will serve as the Principal Investigator of the Study and be responsible for furthering the scientific strategy and impact through partnerships with academia and industry. The successful candidate will convene stakeholders from diverse areas of expertise to identify scientific knowledge gaps answerable by research using Study resources. They will oversee the implementation of scientific studies and dissemination of new findings. The Veterinary Scientist will also be a key Scientific Programs team member, collaborating within and across departments to achieve strategic goals of the Foundation.

Our Impact

Morris Animal Foundation improves and protects the health of animals through scientific innovation, education and inspiration. Founded by a veterinarian in 1948, we continue to be a science-driven organization, funding critical health studies for the benefit of animals.

Who We Are

At Morris Animal Foundation, we believe that people are our greatest asset and approach our work with a One Team model, creating the experience of belonging through productive and inclusive teamwork that effectively advances our mission. We believe that by putting our employees first we can provide a healthy, balanced work environment that helps both the employees and the Foundation thrive. We provide benefits and programs that holistically support our employees and their well-being both in and out of the workplace. Engaged employees are critical for organizational success and we are constantly evolving to ensure we remain mission driven and people centric.

Morris Animal Foundation is committed to promoting diversity, equity, inclusion and belonging throughout the organization, its staff, Trustees and scientific advisers. These values are a lens for all programming and policies, and we know they enhance our capacity to communicate, strengthen our organization, make our culture more robust and allow us to serve animals, donors and partners more effectively.

Core Values

Morris Animal Foundation's core values are important to us as an organization. We have a positive company culture and encourage our staff (and office dogs!) to live by these values at the office. We're proud of the people we work with, and strive to apply excellence, respect, compassion, collaboration, innovation and determination every day in our work.



Golden Retriever Lifetime Study

The Golden Retriever Lifetime Study is one of the largest, most comprehensive prospective canine health studies in the United States. The Study's purpose is to identify the nutritional, environmental, lifestyle and genetic risk factors for cancer and other diseases in dogs. Each year, with the help of veterinarians and dog owners, the Foundation collects health, environmental and behavioral data on 3,044 enrolled golden retrievers. The Study has in-house data management expertise and a large sample biorepository.

Your Team

The GRLS Veterinary Scientist will join the Scientific Programs team, a group of dedicated individuals focused on funding and implementing high-impact research to improve animal health and welfare. The Golden Retriever Lifetime Study (GRLS) is a Foundation-led research study of cancer and other health concerns in golden retrievers. The GRLS operations team oversees data collection and entry, and their scientific counterparts collaborate with external researchers to analyze and publish Study findings. The Scientific Programs team reports to the Chief Program Officer and is a team of 16 individuals.

The Skill Set

The ideal candidate has strong collaboration skills, particularly with scientific and technical expertise from diverse backgrounds. They must enjoy mentorship of individuals and making science accessible to non-experts. This candidate must also embody the Core Values of the foundation, using them to guide decision-making expectations of others and maintain professional behavior.

You Have At Least...

- DVM (or equivalent veterinary degree) and have demonstrated research experience through publication history.
- A PhD in epidemiology, cancer biology or related field is preferred.
- Knowledge of R or SAS statistical programming is strongly preferred.
- Flexibility for occasional domestic travel (2-3 times per year) to attend conferences and meetings.

Position Requirements

- Adhere to the Foundation's safety policies and procedures and encourage others to do the same.
- Participate in building a culture of accountability, performance and trust.
- Promote and adhere to Foundation Core Values: Excellence, Respect, Compassion, Collaboration, Innovation, and Determination.



Position at a Glance

Responsibilities Include...

- Chair the Scientific Steering Committee (SSC) for GRLS and build consensus among SSC members around scientific strategy for data and sample use.
- In collaboration with the SSC, develop research plans optimize the use and impact of GRLS samples and data.
- Oversee scientific communication for GRLS, by developing manuscripts, reviewing collaborator manuscripts, presenting at conferences, and developing digital communications for lay audiences.
- Oversee external GRLS Fellowship grants and nested studies that use Study samples and data.
- Provide scientific oversight for external studies using GRLS resources (samples and data).
- As part of a team, represent GRLS research opportunities to donors, donor organizations and industry partners; participate in assigned donor-inspired and other grantmaking processes as a lead scientific resource.
- Manage three external Fellowship grants, focused on pathology, cancer biology and genetic data analysis.
- Represent Scientific Programs for development of the Foundation's CitizenPet platform.
- Support the Marketing Brand Strategy team as a resource to provide information about the Study through proactive and reactive media inquiries and Foundation communication channels.

Benefits (To name a few!)

- Competitive pay based on current market trends & merit-based raises
- Tuition Reimbursement Program
- Ample growth and professional development opportunities
- Health Insurance (100% paid for employees, 50% paid for dependents)
- Dental Insurance (100% paid for employees, 50% paid for dependents)
- Vision Insurance (100% paid for employees, 50% paid for dependents)
- Life insurance
- HSA/FSA options
- 403b retirement account with up to 6% employer match
- Accrued vacation time (accrual grows with tenure); three weeks within the first year.
- Six personal & sick days per fiscal year & 10 paid holidays
- \$1700 stipend for wellness & personal growth items per year
- Work from home equipment reimbursement
- Nine weeks fully paid FMLA medical and parental leave



Position Specifications: *Full-time, exempt position.* Job duties include a general office environment, spent sitting and operating a computer and other office machinery. Must be able to read, write, and communicate fluently in English.

Work Location Requirements: Hybrid Work Model (some in office work required at MAF central office in Denver; exact amount depends on position duties, current projects and schedule needs.)

Colorado candidates preferred; Remote work will be considered for the well qualified candidate. MAF is not currently hiring in CA, HI, NY, NJ.

Hiring Salary Range: \$110,600 - \$138,000

How to Apply

Fill out your application [here](#).

Covid-19 Vaccination Policy

MAF is a science-based organization and supports the research community behind FDA-approved vaccines. MAF is also committed to protecting the health and well-being of our employees, their families, and members of our community against coronavirus (COVID-19) infection. Proof of Covid-19 vaccination will be required for all employees per our COVID-19 Vaccination Policy. Employees that are not vaccinated due to a qualifying medical condition or on the basis of a sincerely held religious belief can request accommodation at the time of the job offer.

Morris Animal Foundation Core Values*

Respect - We act with integrity and are accountable to the needs of others and respectful of their time, expertise, and opinions. We listen and communicate thoughtfully, directly and openly, always assuming good intent. We are inclusive and value diversity.

Excellence – We advance animal health by funding only research that meets the highest scientific standards. We are committed to ensuring the best use of donor funds and Foundation resources to benefit animals everywhere.

Compassion - We care deeply about animals and the people who care for them. It is our responsibility and an honor to improve animal health.

Collaboration – We actively partner, creatively work together and freely share ideas to advance the science of animal health and grow our impact. We nurture, grow and educate the animal health community that shares our passion. Together we can do more.

Innovation – At our core, we value proven science but also seek creative solutions to meet the growing challenges of animal health in a changing global ecosystem. Based on what we learn, we constantly evolve to achieve our mission.

Determination - We are driven by our mission and seek answers with relentless pursuit. Using science as our compass, we develop pathways to animal health solutions. So long as animals face health concerns, we will continue to find answers.

*These are core competencies that are expected of all employees of Morris Animal Foundation